

# XANGO Compensation Plan

WEEKLY PAYOUT

## PowerStart

PowerStart is a weekly bonus paid on a new Distributor's initial order, placed within 30 days of sign-up. Existing Distributors on the Automatic Delivery Program (ADP) can qualify.

Level	Amount	Requirements
1*	25%	100 PV on ADP
2	15%	200 PV on ADP

**NOTE:**

Subsequent Distributor orders pay out through monthly UniLevel commissions.

\*15% if you purchase at least 100 PV but no ADP

## Customer Connect

Customer Connect is a weekly payout based on all Customer volume. Existing Distributors on ADP can qualify.

Level	Amount	Requirements
1	15%	100 PV on ADP
2-5	3%	200 PV on ADP
6-9	2%	300 PV on ADP

**NOTE:**

Commissions on volume from all Customer orders are paid through Customer Connect.

MONTHLY PAYOUT

## UniLevel

Distributors earn monthly UniLevel commissions based on personal rank, ADP commitment (PV), and total group volume (GV) from ongoing purchases of Distributors in their organizations.

### UniLevel Ranks and Qualification Requirements

	Rep.	Pref. Rep.	1K	5K	20K	Premier	100K	200K	500K
Personal ADP	100*	100	100	100	200	200	200	200	200
Group Volume	n/a	n/a	1,000	5,000	20,000	50,000	100,000	200,000	500,000
Front-line Sponsored Legs	n/a	n/a	3 groups of 100 GV	3 groups of 1,000 GV	3 groups of 5,000 GV	2 groups of 20,000 GV 1 group of 5,000 GV	3 groups of 20,000 GV 1 group of 5,000 GV	3 groups of 50,000 GV 1 group of 20,000 GV	1 group of 200,000 2 groups of 100,000 GV 2 groups of 50,000 GV
Front-line Placed Legs*	n/a	n/a	n/a	2 legs of 1,000	2 legs of 5,000	2 legs of 20,000	2 legs of 20,000 1 leg of 5,000 GV	2 legs of 50,000 1 leg of 20,000 GV	1 leg of 200,000 1 leg of 100,000 GV 1 leg of 50,000 GV

\*Placed by you or by an upline

### UniLevel Payout

Level 1	2%	2%	2%	2%	2%	2%	2%	2%	2%
Level 2	5%	5%	5%	5%	5%	5%	5%	5%	5%
Level 3		5%	5%	5%	5%	5%	5%	5%	5%
Level 4			5%	5%	5%	5%	5%	5%	5%
Level 5				5%	5%	5%	5%	5%	5%
Level 6					5%	5%	5%	5%	5%
Level 7						5%	5%	5%	5%
Level 8							5%	5%	5%
Level 9								5%	5%
	Rep.	Pref. Rep.	1K	5K	20K	Premier	100K	200K	500K

## Drive Your Own Dream

This monthly bonus — paid in addition to standard commissions — is available as early as 5K with as little as 10,000 in group volume. It's a true lifestyle bonus that you get to use as you see fit: education, transportation, inspiration. It's your call.



5K	10,000 GV (min.) and 200 ADP	\$400/month
Premier	50,000 GV (min.) and 200 ADP	\$600/month
200K	200,000 GV (min.) and 200 ADP	\$800/month

**NOTE:**

Maximum of 50% of the required volume can come from any one leg.

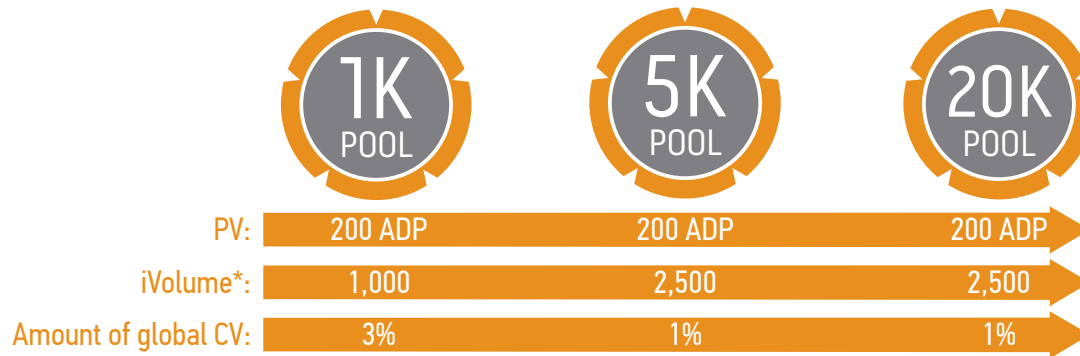
## Rank-Advancement Bonuses

Title	Bonus	Accelerated Bonus*
20K	\$3,000	\$5,000 6 mo
Premier	Trip for 2	trip+\$3,000 1 yr
100K	\$10,000	\$25,000 2 yr
200K	\$25,000	\$50,000 3 yr
500K	\$50,000	\$100,000 4 yr

\*The Accelerated Bonus is earned when a Distributor first achieves the new title within the time frame defined. Paid over 6–24 months with continuing qualification.

## iBonus Pool

As early as 1K in BOLD you can begin to earn bonuses from global Customer volume (CV).



\* iVolume = your personal volume + your Customer volume — and Customers on ADP triple the share value!

## Global Bonus

Qualifying Premiers and above share in a pool of 3% of global volume (paid monthly)



Rank	Volume*
Premier	GV 3
100K	GV 6
200K	GV 9
500K	GV 9**

\* Shares are determined based on volume through representative levels. For example, a Premier's shares are based on combined volume from her/his Levels 1, 2 and 3.

\*\*500Ks receive additional bonuses from PowerStart and Customer Connect.